



LEADERSHIP 1.0

LEADING YOURSELF & SERVING OTHERS

SMALL GROUP DISCUSSION GUIDE

CHURCH OF THE KING

WEEKLY SCHEDULE

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Put God First

Do Life Together

WEEK 2

Reach People

Build Lives

WEEK 3

Develop Servant Leaders

Live Generously

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Helping Others Discover Their
Purpose & Go Make A Difference



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Put God First

INTRODUCTION

Take some time to connect and discuss the purpose of the group. For an icebreaker exercise, ask everyone in the group to find a picture on their phone that is meaningful to them. Have them share the photo and why it's special to them.

Watch the *Put God First* video at ChurchoftheKing.com/Leadership.

OVERVIEW

Love the Lord your God with all your heart and with all your soul and with all your mind. This is the first and greatest commandment. Matthew 22:37-38

We always start with this core value, because it is the foundation of everything we do. We live out this value through these two standards:

1. Acknowledge God as number one in every area of our life.
2. Grow in our personal relationship with Jesus.

This core value is not about being sinless, nor is about living a life without mistakes. It's about trusting that God's way is better than ours. By putting God first, we show Him that He is the most valuable part of our lives.

DISCUSSION QUESTIONS

- Share how you began your relationship with God.
- What are the benefits of putting God first?
- Is there an area in your life that you struggle with putting God first? Why do you feel it's a struggle? What is one step you can take to grow in this area?
- Have you ever put God first in a specific area of your life and it changed everything? Share.



Do Life Together

Watch the *Do Life Together* video at ChurchoftheKing.com/Leadership.

OVERVIEW

Let us think of ways to motivate one another to acts of love and good works. And let us not neglect our meeting together, as some people do, but encourage one another, especially now that the day of His return is drawing near. Hebrews 10:24-25

Scripture makes it clear that God builds through relationships and community. We live out this value through these two standards:

1. Be there for each other.
2. Have fun together.

DISCUSSION QUESTIONS

- What do you do for fun?
- How have godly relationships affected your life and character?
- How can you practically live out this core value of Doing Life Together?
- What are some ways you can form new godly relationships?

REFLECTION: Spend five minutes reflecting on today's lesson and writing down some action steps you can take this week. Share with the group.

Reach People

Take some time to reflect on your week and review your action steps from last week. Did you meet your goals? Share. Watch the *Reach People* video at ChurchoftheKing.com/Leadership.

OVERVIEW

For God so loved the world that He gave His one and only Son, that whoever believes in Him shall not perish but have eternal life. John 3:16

God's heart is to reach those who don't know Him, so we are passionate about doing the same. We live out this value through these two standards:

1. People matter to God.
2. Make every moment count.

Little things can make a big difference. Oftentimes we are hesitant to step out and invite others because we underestimate the impact it will have on the person and overestimate the sting of rejection. The reality is if we're rejected, not much will happen, but if they accept Jesus, their life will forever change. The risk for us is minimal, and the impact on them is great!

DISCUSSION QUESTIONS

- What is God showing you about His heart for people? How does this make you feel about His love for you and for others?
- Have you ever shared what God has done in your life with anyone? If yes, what was their response?
- Practice sharing your story. Focus on the three aspects discussed in the video:
1. What you were like before Jesus. 2. How you came to know Jesus. 3. What God has done and is doing in your life.

Build Lives

Watch the *Build Lives* video at ChurchoftheKing.com/Leadership.

OVERVIEW

Go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age. Matthew 28:19-20

God has called all believers to make disciples, so one of our primary focuses is to help people build their lives both spiritually and relationally according to God's Word. We live out this value through these two standards:

1. Point people to the Bible.
2. Help people take their next step.

DISCUSSION QUESTIONS

- Share a personal example of how someone has intentionally helped build your life and the impact that made in your life.
- What is God showing you through this teaching on Building Lives? Has it challenged you in any way? If so, how?
- Is the Bible the first place you turn to when facing challenging situations? Why is this important?
- How can you practically live out this core value of Building Lives in your everyday life?

REFLECTION: Spend five minutes reflecting on today's lesson and writing down some action steps you can take this week. Share with the group.



Develop Servant Leaders

Take some time to reflect on your week and review your action steps from last week. Did you meet your goals? Share. Watch the *Develop Servant Leaders* video at ChurchoftheKing.com/Leadership.

OVERVIEW

God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another. 1 Peter 4:10

God wants us to use the gifts and talents He gave us to serve others, and to help them grow in their relationship with Jesus and every area of their lives. We live out this value through these two standards:

1. Model humility.
2. Think multiplication.

Developing servant leaders is about understanding the needs of others, connecting with those you lead, and inspiring them to walk closer with God so that they can do the same for others.

DISCUSSION QUESTIONS

- What are your thoughts on servant leadership? Do you feel this is an effective way to lead in any area of life? Why or why not?
- What prevents leaders from taking on the role of developing other servant leaders? Is there a challenge for you personally in feeling confident that you can develop others?
- How can you practically live out this core value of Developing Servant Leaders?



Live Generously

Watch the *Live Generously* video at ChurchoftheKing.com/Leadership.

OVERVIEW

You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God. 2 Corinthians 9:11

As believers, we are instructed to be generous on every occasion with our time, our talents, and our treasure. Through our generosity, we will bring healing and hope to others, and people will express thanks to God as a result of that generosity. We live out this value through these two standards:

1. Give our time, talent, and treasure.
2. Little and big things make a difference.

DISCUSSION QUESTIONS

- Share some examples from your personal life of how you've grown in this area and practical ways you live generously.
- What are the challenges to living generously?
- What are some of the gifts that you have? How can you live generously with those gifts?
- How has living generously impacted your life?

REFLECTION: Spend five minutes reflecting on today's lesson and writing down some action steps you can take this week. Share with the group.

Make sure your group knows to watch the *Planted In God's House* video before your small group meets next week.



Planted In God's House

Take some time to reflect on your week and review your action steps from last week. Did you meet your goals? Share. If you haven't watched the *Planted In God's House* video, watch it at ChurchoftheKing.com/Leadership.

DISCUSSION QUESTIONS

David says in Psalm 26:8, Lord, I love the house where you live, the place where your glory dwells. When David mentions God's house, he is talking about the people of God-the Church-gathering together and experiencing God's power and presence. We, the Church, are the hope *of* the world, because Jesus is the hope *for* the world and we are His hands and feet.

The Church exists to help people connect with God, grow in community, and discover their purpose so they can go make a difference. As part of God's family, we are called to help others know God in a personal way and help them grow in their relationships. As they grow in their relationships with God and people, they will begin to discover the purpose God gave them and use that purpose to make a difference in the world around them.

Psalm 92:12-14: *The righteous shall flourish like a palm tree, he shall grow like a cedar in Lebanon. Those who are planted in the house of the LORD shall flourish in the courts of our God. They shall still bear fruit in old age; they shall be fresh and flourishing,*

DISCUSSION QUESTIONS

- What did you think of the *Planted In God's House* teaching?
- Why do you think we will flourish if we are planted in God's house?
- In what ways have you seen yourself flourish since you planted yourself in the house of the Lord?
- How can we better share the hope of Jesus with others in our homes, offices, schools, etc.?

Read Jeremiah 17:7-8. When we put our trust and hope in God, we will never fail to bear fruit. The fruit that we bear is never for us - it is always for someone else. The fruit, oxygen, and shade a tree produces is never for itself but for the benefit of someone else.

- How can we use our fruit to bring life to others?
- Share an example where your fruit blessed someone else and helped them grow.

Healthy Biblical Relationship with God

Watch the *Healthy Biblical Relationship with God* video at ChurchoftheKing.com/Leadership.

God specifically wired us for relationships in how He designed us. Genesis 1:26-28 states that we were created in the image and likeness of God, meaning that we have the ability to relate with Him and with others. Genesis 2:18 says that God observed what He had made and declared it was not good for man to be alone, so He made a companion for him to do life with.

God also chose us to be in relationship with Him. John 15:16: “You did not choose me but I chose you.” So, we are created for, capable of, and chosen for relationships with God and others.

Three Ways To Grow In Your Relationship With God:

1. Bible Engagement
2. Prayer
3. Worship

DISCUSSION QUESTIONS

- What does a healthy relationship with God look like to you? Did this teaching impact your view of what a healthy relationship looks like?
- What are the benefits of connecting with God through bible engagement, prayer, and worship?
- What are some specific things you can do today to grow in your relationship with God?

REFLECTION: Spend five minutes reflecting on today's lesson, and write down some action steps you can take this week. Share with the group.

Healthy Biblical Relationships with Others

Take some time to reflect on your week and review your action steps from last week. Did you meet your goals? Share. Watch the *Healthy Biblical Relationships with Others* video at ChurchoftheKing.com/Leadership.

We are not only wired to have relationship with God, but we are also made to relate to those around us. First, we are commanded to “love one another.” Jesus said, “a new command I give you: love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.” (John 13:34-35)

Secondly, we are told to “encourage one another.” Paul writes, “therefore encourage one another and build each other up, just as in fact you are doing.” (1 Thessalonians 5:11)

Third, “honor one another.” Paul tells the Roman believers to, “devote yourselves to one another in love. Honor one another above yourselves.” (Romans 12:10)

DISCUSSION QUESTIONS

- What are some specific things you can do today to grow in your relationship with your family, friends, and community?
- Is there anyone from your past or present that you need to forgive? Share what happened and choose to release them to God
- Is there anyone in your life that you need to start honoring? How do you think honoring them will change your relationship with them?

Healthy Biblical Relationships with the Church

Watch the *Healthy Biblical Relationships with the Church* video at ChurchoftheKing.com/Leadership.

Being part of a spiritual family is one of the greatest blessings of our lives. The church is a faith community who have been birthed into God's family, called to do life together with other family members, to accomplish His purposes on earth.

How can we grow in our relationship with our church?

1. Stay planted.
2. Stay focused.
3. Stay involved.

DISCUSSION QUESTIONS

- What are some specific things you can do today to grow in your relationship with the church?
- What does it mean to have a Spiritual Family? What can you expect to give and receive from this type of family?
- Why is it important that we stay focused and unified in our relationship with those on our teams and in our spiritual family?

REFLECTION: Spend five minutes reflecting on today's lesson and writing down some action steps you can take this week. Share with the group.

We Work As A Team

Take some time to reflect on your week and review your action steps from last week. Did you meet your goals? Share. Watch the *We Work as a Team* video at ChurchoftheKing.com/Leadership.

OVERVIEW

As Christians, working as a team means we are unified in mission and purpose, while appreciating that we are each uniquely created with different talents, passions, and personalities to collectively work together to accomplish God's plans. Ecclesiastes 4:9-12: *Two are better than one, because they have a good return for their labor: If either of them falls down, one can help the other up. But pity anyone who falls and has no one to help them up.*

In 1 Corinthians 12:14-18, we learn how God designed us to work together as many parts of one body. And in Philippians 2:1-4, the Apostle Paul instructs us to be encouraging, compassionate, like-minded, humble, and interested in others above ourselves.

We are better together. We live out this value through these two standards:

1. Honor one another's strengths.
2. Value collaboration, communication, and community.

DISCUSSION QUESTIONS

- Why is working as a team and growing together in community so important?
- What are some of your strengths that you feel can contribute to a team? What are a few strengths that you admire in others, and why?
- What is the importance of clear communication within a team? Do you feel you are a good communicator, and why?

We Have A Positive Attitude

Watch the *We Have a Positive Attitude* video at ChurchoftheKing.com/Leadership.

OVERVIEW

Read Romans 15:13 and Philippians 4:8-9.

Our attitude is completely our choice, but it impacts everyone. We live out this value through these two standards:

1. Choose joy in every circumstance.
2. We serve because we want to, not because we have to.

DISCUSSION QUESTIONS

- Have you been on a team, in a group, or worked with someone who always tried to have a positive attitude? How did that impact you and the environment?
- What area of your life can be challenging to choose joy? How can you grow in this area?
- Do you feel it's important to live a life focused on serving others? Why or why not?

REFLECTION: Spend five minutes reflecting on today's lesson and writing down some action steps you can take this week. Share with the group.



We Do Everything With Excellence

Take some time to reflect on your week and review your action steps from last week. Did you meet your goals? Share. Watch the *We Do Everything with Excellence* video at ChurchoftheKing.com/Leadership.

OVERVIEW

Daniel distinguished himself above the governors and satraps, because an excellent spirit was in him; and the king gave thought to setting him over the whole realm. Daniel 6:3

And whatever you do, do it heartily, as to the Lord and not to men...
Colossians 3:23

Everything speaks, which means everything around us sends a message, making us feel or think a certain way. We live out this value through these two standards:

1. Excellence honors God and inspires people.
2. Pay attention to details.

DISCUSSION QUESTIONS

- Why do you think excellence honors God? Give an example.
- How can paying attention to details create excellence?
- How can you live out this team value in your own life to honor God and inspire others?



We Celebrate Wins

Watch the *We Celebrate Wins* video at ChurchoftheKing.com/Leadership.

OVERVIEW

The Lord has done great things for us, and we are filled with joy.

Psalm 126:3

Rejoice always, pray without ceasing, in everything give thanks; for this is the will of God in Christ Jesus for you. 1 Thessalonians 5:16-18

What we celebrate, gets repeated. When someone's life is impacted by the love of Jesus, we want to hear the story. We want to share it and celebrate it! We live out this value through these two standards:

1. Remember why we do what we do.
2. Make time to celebrate the big and small wins.

DISCUSSION QUESTIONS

- Why do you think celebrating wins is so important? Give a personal example.
- Do you find it easy or a challenge to celebrate wins in your life and the lives of others? Why?
- How can you practically live out this team value of Celebrating Wins in your everyday life?

REFLECTION: Spend five minutes reflecting on today's lesson and writing down some action steps you can take this week. Share with the group.

Serving From Surplus

Take some time to reflect on your week and review your action steps from last week. Did you meet your goals? Share. Watch the *Serving From Surplus* video at ChurchoftheKing.com/Leadership.

OVERVIEW

Read Mark 4:3-20. When God's Word is planted in our hearts, we will desire to be a servant like Jesus. There are three stages we grow through in becoming more like Jesus when we serve:

1. Serving from surplus (Serving out of a sense of duty, convenient, easy to fall away)
2. Serving from sacrifice
3. Serving from surrender

DISCUSSION QUESTIONS

- What does it mean to serve others?
- Who has God put on your heart to serve? (family, local outreach, people in the church, people in the community)
- Do you find yourself serving from surplus - serving only when you have extra time or when it's convenient? What is one way we can grow in this area of servant leadership? Remember, it's ok...we all start at this stage, but we don't want to stay there!
- Share a time when you served someone else. How did it impact that person? How did you feel after you served?



What We Want For People

Watch the *What We Want For People* video at ChurchoftheKing.com/Leadership.

OVERVIEW

Our desire is for people to connect with God, grow in community, and discover their purpose so they can go make a difference.

When people connect with God, they can grow and experience all God has for them. (1 John 3:1)

When people grow in community, they can deepen their relationship with God and find healing and wholeness within a community of people on the same journey to put Jesus at the center of their life. (Hebrews 10:24-25)

When people discover their purpose, they can use their unique talents, personalities, and passions to fulfill God's plan for their life here on earth. (Ephesians 2:10)

When people go make a difference through their influence and unique story, others can experience the life change only found in Jesus. (Mark 16:15)

DISCUSSION QUESTIONS

- How do you practically live out in your own life the biblical principles of connecting with God, growing in community, and discovering your purpose so you can go make a difference?
- Who are the people in your life that you can encourage to begin living out these biblical principles of connect, grow, discover, and go? List their names and pray about a clear action step you can take with each of them.

REFLECTION: Spend five minutes reflecting on today's lesson and writing down some action steps you can take this week. Share with the group.



Disciple Others Well: What Is Discipleship?

Take some time to reflect on your week and review your action steps from last week. Did you meet your goals? Share. Watch the *Disciple Others Well: What Is Discipleship?* video at ChurchoftheKing.com/Leadership.

OVERVIEW

A disciple is a fully devoted follower of Christ who is becoming more like Christ and is focused on their God-given mission of making disciples.

You become a disciple when you take the step of faith and make Jesus Christ both your Lord and Savior. After this, you are called to grow in your relationship with God and the character of Christ, and then you ask God to help you begin to disciple others.

In order to disciple someone, you have to be in relationship with them, begin to build trust with them and have a desire to help them grow in their relationship with God as you rely on the Holy Spirit to guide you.

Since God created us all uniquely, the way we disciple someone may look different from each other. No matter how we choose to disciple someone, we should always commit to helping them grow in 1) their relationship with God 2) the Character of Christ and 3) in the fulfillment of their God-given purpose.

DISCUSSION QUESTIONS

- What is discipleship according to the Bible? How important is discipleship to you?
- Have you ever been discipled by someone else? If yes, how did that impact your life? If no, who has God put in your life that could begin to disciple you?
- What gifts has God given you that you can use to help make disciples?

Helping Others Connect With God

Watch the *Helping Others Connect with God* video at ChurchoftheKing.com/Leadership.

OVERVIEW

The first step to disciple someone is to help them connect with God. This starts by leading them into a saving relationship with Jesus Christ. We can't save anyone, but we can be the guide to help others find a personal relationship with Jesus. By sharing our story of how we came to know Jesus, we are able to lead them with love and compassion to the only One who can wash them clean, heal their past, and direct their future.

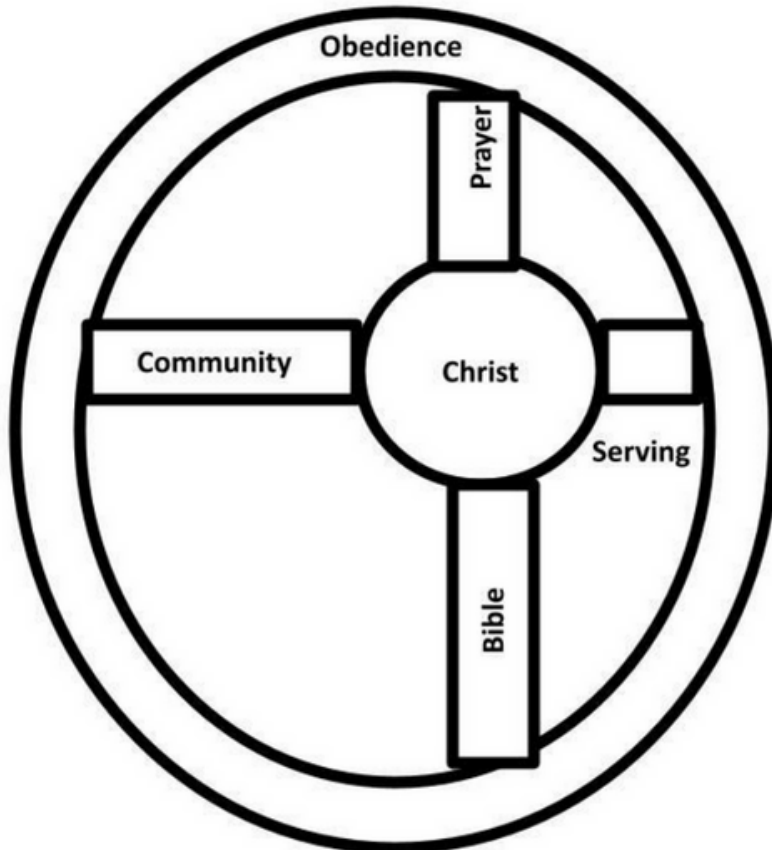
Four Keys to Helping Someone Connect with God:

1. Bible Engagement
2. Prayer
3. Godly Relationships
4. Serving

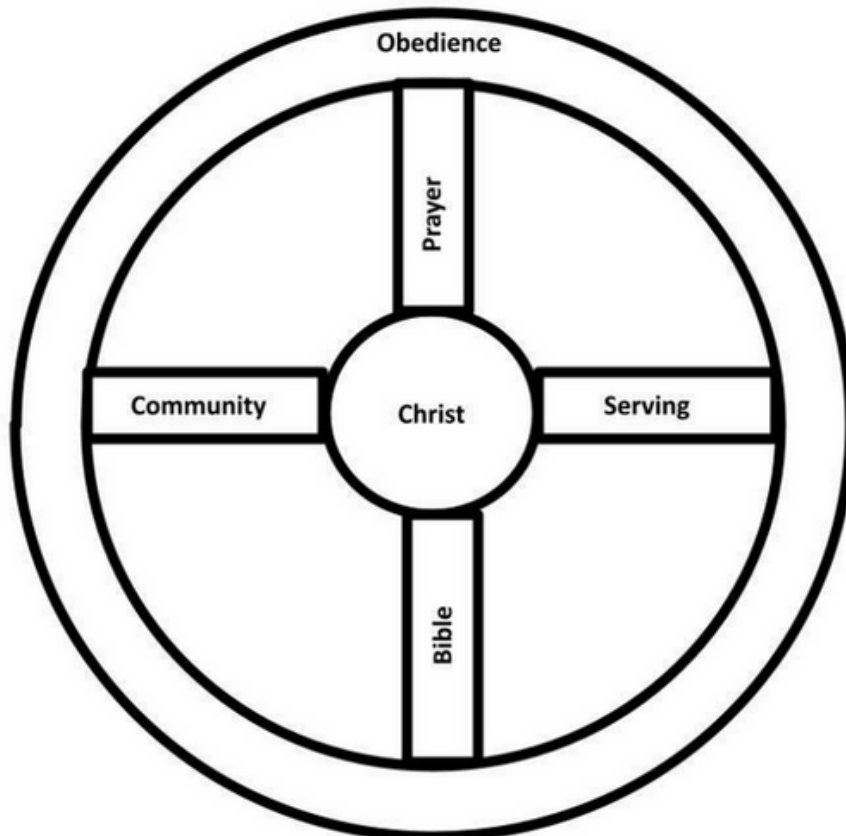
DISCUSSION QUESTIONS

- What are some ways we can encourage others to connect with God?
- Which area of the “wheel” are you strongest in? Which area needs to be strengthened? (See diagram on next page)
- What can we do if we are rejected by someone we are trying to help?

REFLECTION: Spend five minutes reflecting on today's lesson and writing down some action steps you can take this week. Share with the group.



Imbalanced Wheel



Balanced Wheel

Helping Others Grow In Community

Take some time to reflect on your week and review your action steps from last week. Did you meet your goals? Share. Watch the *Helping Others Grow in Community* video at ChurchoftheKing.com/Leadership.

OVERVIEW

We all need someone to encourage us, motivate us, and support us, so we can grow in our relationship with God, the character of Christ and in our ability to fulfill our God-given purpose. And, as leaders, we have the opportunity to help others grow in these areas.

A great way to help others grow in community is to encourage them to join a small group because small groups are a model of biblical community.

Four Keys to Helping Others Grow in Community:

1. Engage in discussion.
2. Pray with and for each other.
3. Serve together.
4. Have fun together!

DISCUSSION QUESTIONS

- Why is biblical community an important part of discipleship?
- What are some ways a disciple can grow in community?
- Do you feel growing (and staying) in community is natural for you or more of a challenge? Why?



Helping Others Discover Their Purpose & Go Make A Difference

Watch the *Helping Others Discover & Go* video at ChurchoftheKing.com/Leadership.

OVERVIEW

In Matthew 22:36-39 Jesus tells us our purpose: *Teacher, which is the greatest commandment in the Law? Jesus replied: Love the Lord your God with all your heart and with all your soul and with all your mind. This is the first and greatest commandment. And the second is like it: Love your neighbor as yourself.*

Then, in Matthew 28:19 Jesus tells us we are called to “Go and make disciples...”

Our purpose is to love God, love people, and make disciples. If you love God and love people, the natural outcome is that you will disciple people.

Three ways to help others discover their purpose so they can go make a difference:

1. Model
2. Mentor
3. Multiply

DISCUSSION QUESTIONS

- What is God’s purpose for our lives? How can you help others discover what their purpose is?
- How can you practically help others go make a difference?
- Who have you identified to model, mentor, and multiply? How can you grow in this area?

REFLECTION: Spend five minutes reflecting on today's lesson and writing down some action steps you can take this week. Share with the group.

NEXT STEPS: What do you think is a good next step for you? Some examples may include: going through Freedom, discipling someone, leading a Leadership 1.0 group, serving in the community or on the Dream Team with others, etc.